

Join Our Board of Directors!

Help shape the future of community care and senior living in our community

Community Seniors Co-operative Ltd./The Willows Community Care Residence is recruiting up to three new directors to continue the good governance of the organization on behalf of its wider membership.

About Community Seniors Co-operative Ltd.

CSCL is a not-for-profit co-operative and registered charity. It operates *The Willows* - a 50-unit licensed community care home in O'Leary, PE

Our Vision: We envision a future where individuals in the O'Leary area have appropriate and supportive living options that are open to all and enable aging in place.

Our Mission: To operate a co-operative community care home that provides residents with compassionate care and enriched social opportunities in a modern, healthy, and community-engaged environment.

Philosophy of Care: We treat each resident as family – with dignity and respect. Our services and programs promote a healthy mind, body, and spirit. Our environment is as home-like as possible.

Governance Approach

As a co-operative, anyone who supports the organization's mandate is welcomed to become a member - there are over 200 members of CSCL. The members of the co-operative adopt the by-laws and elect the board of directors. The board of directors govern the organization and adopts the governance policies. The board hires the General Manager who is delegated the authority to manage operations and staff.

Commitment and Expectations

- Attend monthly board meetings and serve on at least one committee.
- Bring forward skills, experience, and networks to advance the organization's mission.
- Ability and interest to work within the organization's governance framework.

Terms are three years with the option for two consecutive terms.

Who We Are Looking For

Community Seniors Co-operative Ltd. is seeking board member nominations from people who are:

- Passionate about community care or the well-being of seniors in community
- Committed to strong governance and fiduciary oversight

Experience in the following areas is especially welcome:

- Marketing and communications
- Technology and digitization
- Financial management
- Human Resource Management
- Risk management in a health setting (i.e. medication administration, occupational health and safety)
- Social services or non-profit leadership, management, or board experience

Community Seniors Co-operative Ltd./The Willows Community Care Residence is committed to equity, diversity, and inclusion and encourages nominations from people with diverse lived experiences and identities. The organization is committed to providing accommodation to nominees throughout the nomination, onboarding, and participation process.

How to Apply

Interested candidates are invited to submit a resume with covering letter/email that:

- Provides their name, email address, mailing address, and telephone number
- Highlights the skills and personal experiences they hope to bring to the organization
- Indicates how they wish to support the vision and mission of the organization

Applications can be sent to:

Jordan MacDonald
Chair, Community Seniors Co-operative Ltd.
chair@csclpei.org

Questions, comments, and requests for more information can be directed to:

Jordan MacDonald
Chair, Community Seniors Co-operative Ltd.
chair@csclpei.org (902) 807-9048

Hilary Coxworthy
Interim General Manager, Community Seniors Co-operative Ltd.
generalmanager@csclpei.org (902) 726-6000